

Frequently Asked Questions

Is Herzing University requiring COVID-19 vaccinations for students?

No. While Herzing University strongly encourages all students, faculty, and staff to get fully vaccinated against COVID-19, Herzing is not requiring COVID-19 vaccination at this time. However, (almost) all [varies by market] of our clinical partners, where our students complete their clinical education, do require COVID-19 vaccination. Students and faculty should review the policy related to vaccinations for their specific clinical site.

Herzing University reserves the right to modify or change its COVID-19 vaccination policy and protocols at any time in its sole discretion to adapt to changing circumstances and mission needs.

Is Herzing University requiring masks or social distancing requirements on campus

The University plans a fall 2021 experience that keeps our community as safe as possible while allowing students to participate in on-campus learning and activities.

All campuses are requiring students and all others who will be in attendance on campus to wear masks in accordance with CDC guidance for mask wearing indoors in areas that have substantial or high COVID transmission levels, and should social distance as possible outside the classroom.

Is Herzing University going to require COVID-19 testing? Will the University make COVID-19 testing available to students, faculty, or staff?

The University is not currently requiring or offering testing. Herzing University can refer individuals interested in testing to testing sites. Herzing University reserves the right to change its testing requirements.

Does my clinical site require COVID-19 vaccination?

Each individual clinical site determines its own vaccination policies, although we understand that almost all sites do require vaccination at this time.

What is the deadline for submitting proof of vaccination?

Policies regarding the deadline for submission of proof of vaccination is determined by the clinical site. Your Program Chair can inform you of your clinical site requirements. We highly recommend that you monitor requirements closely, as they may change. Additionally, if vaccination is required, and you are not yet vaccinated, you will need to allow time for both vaccinations if you select a two-series vaccination.

Isn't requiring vaccination illegal?

No. Mandating vaccination as a requirement to work in a medical facility is legal.

Is asking for proof of vaccination a HIPAA violation?

No. The Health Insurance Portability and Accountability Act (HIPAA) has protections for patient confidential health information, but it covers what your healthcare provider can share with others, rather than what employers and education institutions can ask for from you.

Is asking for proof of vaccination a FERPA violation?

No. The Enrollment Agreement that you signed at the point of enrollment allows the University to request this information.

Can Herzing share my vaccination records with my clinical site?

Yes. Each student participating in a nursing or allied health program provided consent to share proof of vaccinations/immunizations/titers, TB skins tests, CPR and other clinical related documents with clinical sites upon their request.

What vaccinations satisfy the clinical requirement?

Each clinical site determines its own policies regarding vaccination requirements. Please review their vaccination policy carefully to ensure compliance.

Are exemptions or accommodations available for COVID-19 vaccination requirements at my clinical site?

Each clinical site has its own accommodation or exemption procedure. Your program chair can provide you with information about accommodations or exemptions that are specific to your clinical site.

If you require assistance preparing the required documentation to request an accommodation or exemption, you may contact:

Emilie Thompson
Director of Safety and Equal Opportunity
emthompson@herzing.edu
Phone: (866) 508-0748 Ext. 66721
(414) 271-5622

What happens if I do not comply with my clinical site's vaccination requirement?

Herzing has limited capacity to accommodate students who refuse to meet the requirements of their assigned clinical site. If alternatives are not available, students who do not comply may not be able to fulfill their clinical requirements to complete the program of study.

Will I be able to practice as a medical professional without a COVID-19 vaccination?

COVID-19 vaccination will likely be required for anyone who wants to work as a medical professional for the foreseeable future. Vaccination requirements and recommendations have a long history in education settings as well as within the medical field. They exist to maximize the health and safety of students, patients, and medical professionals. They are often established by law and without a legal exemption.

Can I postpone my clinical work if I don't want to get the COVID-19 vaccination?

Herzing University will work with students if it is possible to delay clinical placements or make alternative arrangements; however, the University cannot guarantee alternative arrangements. Students who do not comply with clinical site vaccination policies may be unable to fulfill program clinical requirements. Face to face clinical requirements are guided by the state Boards of Nursing and national accrediting bodies, therefore we must remain compliant with these requirements.

Will I have to get a booster shot to maintain my clinical placement?

Vaccination requirements are determined by each clinical site; you will need to contact your clinical site coordinator or preceptor for further information.

I am getting the vaccination, but I won't have both doses by the deadline. What do I do?

Vaccination requirements are determined by each clinical site; you will need to contact your clinical site coordinator or preceptor for further guidance.

I lost my vaccination card. What do I do?

You are encouraged to contact the government agency, healthcare provider, or store at which you were vaccinated to obtain another copy of your proof of vaccination.

For additional information, please visit the [CDC's Vaccine Resource](https://www.cdc.gov/vaccines/covid-19/index.html) webpage located at <https://www.cdc.gov/vaccines/covid-19/index.html>.